



## **Organizational Effectiveness Assessment Policy**

### **SECTION 1. PURPOSE:**

The Summit Valley Horse Center (SVHC) is a non-profit 501.C organization. The SVHC board of directors seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives.

### **SECTION 2. ASSESSMENT AND REVIEW PROCESS**

The SVHC board of directors adopts the following criteria to its policy:

1. At least once every two years, the SVHC will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review.
2. Such an assessment will be conducted under the authority of the Summit Valley Horse Center of the board of directors, or a designated individual or collective individuals, or committee as directed by the board of directors.
3. The SVHC Board will receive a written summary of this assessment:
  - (a) Describing the activities that the SVHC undertook in the prior two years to achieve its goals and objectives,
  - (b) Identifying the measures used to assess the SVHC's effectiveness in achieving its goals and objectives,
  - (c) Analyzing the effectiveness of the SVHC's programs in achieving the non-profit organization's goals and objectives,

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(d) Recommending any future actions, the SVHC might take to increase effectiveness based on the findings.

4. At the conclusion of this process, the SVHC will revise the goals and objectives for the non-profit organization, as needed, for the upcoming term and will suggest means of measuring them.